CMR Update

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THREE YEARS IN REVIEW

In the past three years 41South have completed a total of:

- 25 Contract Management Reviews
- 47 Lessons Learnt Reviews
- 5 Special Purpose Reviews

Reviews have considered a wide variety of contract types, sizes and topics. This has generated a large database of lessons learnt (652), contract non conformances (268) and contract observations (441). We have recently conducted a "Review of Reviews" to identify common themes and key improvement opportunities.

This newsletter contains a summary of review findings and proposed improvements.

It should be noted that these findings are a consolidated view from all review types including Contract Management Reviews, Lessons Learnt Reviews, Post Implementation Reviews and Special Purpose Reviews.

Review to Improvement

The NZ Transport Agency is committed to continuous improvement and learning from our experiences. As such it is essential that we consider these findings and how best to embed improvements into our business and the wider industry.

We are currently developing our review processes to ensure consistency of approach and a focus on Improvement.

Please refer to Newsletter 10 which outlines some of the steps we are taking to ensure improvement recommendations are being acted upon and their effectiveness monitored.



Description (theme/problem) Actions to Consider Project mobilisation - take time to plan • Allow time to plan and mobilise resources. Allow appropriate time for mobilisation (10 days in NZS3910). There is often considerable pressure to get projects started in a • Share knowledge - risk, stakeholders, consents. short period of time, reducing the planning period in favour of a visible start onsite. This approach can put unnecessary pressure Develop and approve management plans before work on the delivery team (all parties). commences. It's important to plan for an early construction finish not Agree baseline programme. construction start. • Discuss and agree a clear method of work/Inspection and Test Plans (ITPs). 2 **Fast Track Projects** Develop a streamlined process to manage a fast track project (Project Management Manual). Projects are often "fast tracked" due to a safety risk, political pressure or funding availability. This can result in a project being Additional resources will be required. rushed and shortcuts taken. • Make additional risk allowance (\$ and programme). • Be realistic about what can be achieved. This often causes issues during the construction phase with significant cost / programme implications. • Planning is even more important when you are rushing. 3 • Ensure resources are appropriate for the project (all parties). Resourcing - people, people, people While it may be stating the obvious, having the right people • Ensure you have appropriate resource experience and committed involved in a project is central to its success. Remember it's all to the project. • Clearly define roles and responsibilities. about the people. Ensure appropriate level of MSQA supervision throughout the • Actively manage change. • Take early action if issues identified. 4 Programme - active programme management • Agree the baseline programme **before** work is allowed to commence. A common finding at reviews is that a baseline programme was Agree Re-baseline programme for any extensions of time and/or not agreed before work commenced and the programme was not a change in methodology. actively used to manage work or report progress. • Ensure programme changes are agreed as they arise. • Determine appropriate milestones (break down long-duration activities). Develop risk-adjusted programme (RAP is a requirement under Z/44 for all projects >\$5M). Consider constructability. Monitor the programme and take action to manage change.





Actions to Consider Description (theme/problem) 5 **Quality Inspection and testing** • Identifying a comprehensive list of inspection and test plans (ITPs) early on and ensuring that these are developed before they Inspection and testing is often poorly managed on site which can need to be used. result in quality issues during construction and longer term. • Ensuring the ITPs document any specific requirements of the contract. • Identification of hold points for the Engineer/Designer and making sure these are signed off. • Ensuring ITPs are signed off as construction progresses, and • Ensuring a random verification and testing plan is in place. 6 Risk management Ensure PMs and suppliers are aware of the requirements of the minimum standard and how it should be applied. Minimum Standard Z/44 - Risk Management is now the default requirements document for NZTA HNO Asset Management and Improvement contracts. **Project Objectives / Desired Outcome** • Guidance for developing project objectives. These should not be a generic list. Project Objectives and Desired Outcomes for a Project / Scope Review to ensure consistency of work are often not well documented. • Regular review of objectives especially important at the start of a There is often a significant gap between what the client wants and what the client has asked for in the Contract Documents. Consider use of KPI's to support project objectives and encourage desired outcomes 8 **Financial forecasting** NZTA need to ensure that they identify and review the NZTA Managed Costs. In tight financial environments it is particularly important to • Ensure that there is a common understanding on what the ensure that the NZTA has no surprises. forecast should include eg variations priced but not agreed, uncertain quantities, risk items, second coat seal. **Management of Variations** Agree Variations as they arise Consider time and \$ implications for all variations Variations are often poorly managed and not resolved when identified. Work is often progressed but the financial and • Must have a good baseline programme programme implications not agreed. Follow Contract and 3910 process This often results in a financial and EoT "wrap up" at the end • Note LD's should be applied on all projects and requires Regional of the project. This has financial forecasting, programme and Manager (check) sign off. Liquidated damage implications. Note - Actual and Contract Completion dates are the same on a surprising number of projects. This suggests extensions of time are being negotiated after the fact rather than as they arise.









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