

### Our purpose

Why Waka Kotahi is here

# Waka Kotahi | Moving. Together.

### Our vision

What we aspire to

A land transport system connecting people, products and places for a thriving Aotearoa.

### Our roles

What we do

#### Kia hoe ngātahi

Move together as one

We lead with others to achieve valuable transport outcomes.

#### Te anamata

Leave great legacies

We shape and invest in a sustainable transport system for everyone.

#### Kia tika te mahi

Deliver the right things

We partner and invest to maintain, operate and improve the land transport system.

#### Kia marutau

Enable a safe system

We reduce harm to people and the environment.

### System outcomes

The difference we want to make

Aotearoa has a transport system that is:

- Safe.
- Meeting current and future needs.
- Environmentally sustainable.
- Effectively and efficiently moving people and freight.

### System measures and targets

The change we want to see

- Reduce deaths and serious injuries.
- Sustainable funding to deliver.
- Reduce carbon emissions.
- Reliable and multi-modal travel for people and freight.

### Our values

Guide our actions

#### Ngākau aroha

Have heart

We have the wellbeing of our people, community and planet at the heart of everything we do.

#### Kotahitanga

Better together

We achieve great things when we work together to build trusted relationships inside and outside of Waka Kotahi.

#### Kia māia

Be brave

Our outcomes are better when we bring courage and self-belief to our passion and purpose.

#### Mahia

Nail it

We create an enduring legacy, delivering our best work every day.

### Our behaviours

How we act

As Waka Kotahi we:

- contribute to a safe and sustainable environment
- show respect for all people
- treat others how they would like to be treated
- are inclusive and connected
- look out for each other.
- build better relationships
- join up our thinking and our doing
- remove barriers to collaboration
- seek and listen to the perspectives of others to learn and grow
- invite conversation and feedback to always improve.
- speak up when it matters
- challenge to achieve the right outcome
- make and own the tough decisions
- find different perspectives to challenge thinking
- face up to the difficult issues.
- are clear on what is important
- deliver the right outcomes
- hold ourselves to account
- help others succeed
- celebrate success.